### SOCIETY FOR GUJARAT DENTAL HEALTH EDUCATION AND RESEARCH, AHMEDABAD

In exercise of the powers conferred by Memorandum of Association rule 4(9) of the Rules and Regulations of Society for Gujarat Dental Health Education and Research (SGDHER), the governing body of SGDHER hereby makes the following rules to provide for regulating recruitment to the post of Associate Professor, Grade I, in the Basic Medical Subjects and the Medical Subjects mentioned in the Annexure I and Annexure II appended to these rules at the institutions under the Society for Gujarat Dental Health Education and Research, namely:-

- 1. These rules may be called the Associate Professor, Grade I, in the Basic Medical Subjects and the Medical Subjects mentioned in the Annexure I and Annexure II at the institutions under the Society for Gujarat Dental Health Education and Research Recruitment Rules, 2020.
- 2. In these rules, unless the context otherwise require;
  - (i) "Dental candidate" means the candidate possessing the degree of Bachelor of Dental Surgery obtained from a University established in India by law and recognized by Dental Council of India and having registration under the State or Central Law pertaining to and requiring Dental Registration;
  - (ii) "Medical candidate" means the candidate possessing the degree of Bachelor of Medicine and Bachelor of Surgery obtained from a University established in India by law and recognized by the Medical Council of India and having registration under the State or Central Law pertaining to and requiring medical Registration.
  - (iii) Annexure means Annexure I and Annexure II appended to these rules:
  - (iv) "Society" means Society for Gujarat Dental Health Education and Research (SGDHER).
- 3. Appointment to the post of the Associate Professor, Grade I,in the Basic Medical Subjects and the Medical Subjects mentioned in the Annexure at the institutions under the Society shall be made either,
  - a) by promotion of a person who possess 'very good benchmark' for being considered fit for promotion as laid down in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 from amongst the persons who, -

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- (i) have worked for not less than five years in the cadre of Assistant have worked for not less than the subject mentioned in the Professor, Grade-I, in concerned subject mentioned in the institutions under the Professor, Grade-I, III concern at the institutions under the (ii) possess the educational qualification as prescribed in sub clause
- (i) and (iii) of clause (b) of rule 4; and
- (iii) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006;

Provided that where the appointing authority is satisfied that a person having the experience specified in sub clause(i) above is not available for promotion and that it is necessary in the public interest to fill up a post by promotion even of a person having experience for a lesser period; it may, for reasons to be recorded in writing, promote such person who possesses experience of a period of not less than two thirds of the period specified in sub clause(i) above;

- b) by direct selection.
- 4. To be eligible for appointment by direct selection to the post mentioned in rule 3, a candidate shall,
  - a) not be more than 42 years of age:
  - b) Possess,
    - academic qualifications as specified respectively against each subject mentioned in the Annexure-I AND Annexure-II obtained from any of the Universities established or incorporated by or under the Central or State Act in India, or any other educational institution recognized as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956; or possess an equivalent qualification recognized by the Dental Council of India or Medical Council of India.
    - at least four years experience as Assistant Professor, Grade-I, in (ii)the concerned subject in the recognized Dental or Medical College.
    - Minimum two research publications in indexed or national (111) journals published or accepted for publication in the Journals by

the National Associations or Societies of the respective specialties as the first author:

Provided that the requirement of publishing two research publications for promotion to the post of Associate Professor should be fulfilled during the tenure of the Assistant Professor.

In case of a Diplomate of National Board qualified candidate working as Lecturer or Assistant Professor in a Medical Council of India recognized college medical /Central Institute, he shall require one year additional teaching experience over and above the minimum requirement for Doctor of Medicine / Master of Science candidate; for the purpose of eligibility for applying for the post of Associate Professor by direct selection and for promotion from the feeder cadre.

- (iv) possess the basic knowledge of computer application as prescribed by the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967; and
- (c) possess adequate knowledge of Gujarati or Hindi or both.
- 5. The candidate appointed by direct selection shall be on probation for a period of two years.
- 6. The candidate appointed by direct selection shall, during his probation period, require to pass the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006.
- 7. The candidate appointed by direct selection shall require to pass the examination in Hindi or Gujarati or both in accordance with the rules prescribed by Government.
- 8. The candidate appointed by direct selection shall require to get himself registered with a State or the Central Medical Council or Dental Council as the case may be under the relevant Act, 1956 at the time of his application for direct selection, if he is not so registered.
- 9. The candidate appointed either by promotion or by direct selection shall have to undergo such training and pass such examination as may be prescribed by the Government.
- 10. The candidate appointed by direct selection shall require to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Government.

# ANNEXURE I BASIC MEDICAL SUBJECTS

## (seeRule 3 and Rule 4(b)) for the post of Reader/Associate

		Academic qualification for the post of Readers  Professor  3	
		Academic qualification Professor	
No 1	Subject 2	'-logy) Or '-logy) Or	
1	General Physiology	M.D.(Physiology) or M.B.B.S. with M.Sc(Physiology) or M.Sc.(Medical Physiology) with Ph.D.(Medical Physiology) or M.Sc.(Medical Physiology) with D.Sc.(Medical Physiology) or M.Sc.(Medical Physiology) with D.Sc.(Medical Physiology) Diplomate of National Board(Physiology).	
2	General Anatomy	M.S.(Anatomy) or M.D.(Anatomy) or M.B.B.S. with M.Sc.(Anatomy) or M.Sc.(Medical Anatomy) with Ph.D. (Medical Anatomy) or M.Sc.(Medical Anatomy) with D.Sc. (Medical Anatomy) or Diplomate of NationalBoard(Anatomy).	
3	General Pathology	M.D.(Pathology) or Ph.D.(Pathology) or D.Sc. (Pathology) or Diplomate of National Board (Pathology).	
1	General Pharmacolog y	M.D.(Pharmacology) or M.B.B.S.with Ph.D.(Medical Pharmacology) or M.Sc.(Medical Pharmacology) with D.Sc.(Medical Pharmacology) or Diplomate of National Board (Pharmacology).	
	Biochemistry	M.D.(Biochemistry) or M.B.B.S. with M.Sc. (MedicalBiochemistry) or M.Sc.(Medical Biochemistry) with Ph.D.(Medical Biochemistry) or M.Sc.(Medical Biochemistry) with D.Sc.(Medical Biochemistry) or Diplomate of National Board (Biochemistry).	
N	Microbiology	M.D (Bacteriology/Microbiology) or M.B.B.S. with M.Sc.(Medical Bacteriology/Microbiology) or M.Sc.(Medical Bacteriology/Microbiology) with Ph.D. (Medical Bacteriology/Microbiology) or M.Sc.(Medical Bacteriology/Microbiology) with D.Sc. (Medical Bacteriology/Microbiology) or Diplomate of National Board (Microbiology)	

#### ANNEXURE II

#### MEDICAL SUBJECTS

#### (see Rule 3 and Rule 4(b))

No 1	Subject 2	Academic qualification for the post of Reader/Associated Professor
1	General Medicine	M.D. (Medicine) or M.D. (General Medicine) or Diplomate of National Board (General Medicine).
2	General Surgery	M.S. (Surgery) or M.S. (General Surgery) or Diplomate of National Board (General Surgery).
3	Anesthesia	M.D. (Anesthesiology) or M.S. (Anesthesiology) or Diplomate of National Board (Anesthesiology).

By order of the Governing Body of Society for Gujarat Dental Health Education and Research.

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Member Secretary Society for Gujarat Dental Health Education and Research Chairman Society for Gujarat Dental Health Education and Research